

Perry Broadcasting Company

**For Unit
KRMP-AM**

Part 1

STATION INFORMATION

This report covers the following employment unit of Perry Broadcasting Company in Oklahoma City.

Call Sign	FM-AM	Facility ID#	Community of License
KRMP	AM	63794	Oklahoma City

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total of zero (0) full-time vacancies were filled by the employment unit.

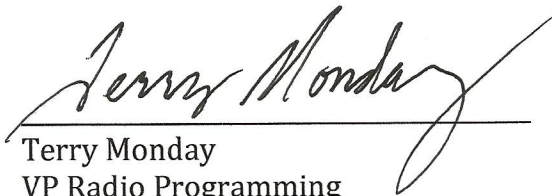
A total of zero (0) people were interviewed because there were no open full-time positions.

Certification of Employment

For the period beginning February 1, 2019 and ending January 31, 2020.

The Employment Unit for Radio Station **KRMP-AM** employs **less than five** (5) full-time employees for the reporting period beginning February 1, 2019 and ending January 31, 2020.

I certify to the best of my knowledge, information and belief, this information to be true and correct.

A handwritten signature in black ink, reading "Terry Monday", is written over a horizontal line. The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Terry Monday
VP Radio Programming
Radio Station KRMP-AM

Perry Broadcasting Company

**For Unit
KVSP-FM**

Annual EEO PUBLIC FILE REPORT

For this period beginning February 1, 2019 and ending January 31, 2020.

The report consists of information for station KVSP-FM (being one unit).

Part 1	Station Information
Part 2	Recruitment Source/Interview for each full-time vacancy
Part 3	Recruitment Initiatives

Preparer: Terry Monday

Signature: 

Title: VP Radio Programming

Date: Monday January 20, 2020

Telephone: 405-427-5877

Part 1

STATION INFORMATION

This report covers the following employment unit of Perry Broadcasting Company, Inc.

Call Sign	FM/AM	Facility ID#	Community of License
KVSP	FM	2189	Anadarko, OK

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this report.

A total one (1) full-time vacancies were filled by employment unit.

A total of fifteen (15) people were interviewed for full-time vacancy.

Part 2

FULL TIME VACANCY

Job Title: On-Air Personality
Date Opened: March 1, 2019
Number of Interviewees: 15

Recruitment Source:
The following recruitment sources were utilized to fill vacancy:

Source	Address	Contact Person	Number	Interviewed
All Access	Website	Sam Weaver	972-672-4812	10
Walk-Ins	1528 NE 23 Oklahoma City, OK 73111	Terry Monday	405-427-5877	3
Personal Referral	Dallas, TX	Mike Kelly Atlantic Records	845-304-8615	1
Personal Referral	Dallas, TX	Mark McCray VP Programming Reach Media	972-331-5415	1

NOTE: **Morgan Cornell** from Greensboro, NC came to Oklahoma City for a second interview and accepted the job on **May 16, 2019**.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

Activity: Career Fair And College Expo
Date: Thursday April 4, 2019
Participating Staff: Scott Wright On-Air Talent
Description Activity: Career Fair/Expo at Urban League of Oklahoma City

Scott Wight attended the Career Fair and College Expo from 10am until 3pm at the Urban League of Greater Oklahoma City. The Urban League is located at 3900 N. Martin Luther King Ave. The organizer and contact person was Dr. Valery Thompson. Scott worked the booth for Perry Broadcasting and interacted with and answered questions concerning employment opportunity

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVE

Activity: Internship/ Shadow
Date: January 2019 until December 2019
Participating: Students

Description: Students that completed and internship or shadowed

The following students completed an internship or were enrolled in the shadow program during 2019.

Student	Intern/Shadow	School	Period
Stevana Simmons	Shadow	Texas A&M	Sep- Dec
Dy'Jon Clark	Internship	University Central Oklahoma	Apr- Sep
Taylor Johnson	Internship	University Central Oklahoma	Jan-May

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVE

Activity: 2019 Radio Show
Date: Tuesday September 24, 2019
Participating Personal: Terry Monday, VP Radio Programming

Description of Activity: Attended College Scholarship Program

Terry Monday attended the 2019 Radio Show College Student Scholarship Program. The program was held on Tuesday September 24, 2019 in Dallas, TX. The function started at 2:30 until 4pm in the Cortez Ballroom in the Hilton Anatole Hotel. During this function college students were recognized for their outstanding class work. They also listened to radio professional talk about the pros and cons in the radio industry. After the session ended the students were allowed to ask questions. During this time I introduced myself and talked about internships and employment opportunities with Perry Broadcasting. I answered questions about employment with the company in Tulsa, Oklahoma City, Fayetteville, AR, and Augusta, GA.